

240 Pass Test for Police Sergeant

FREE APR 1 - 1953

Of 375 patrolmen who took the test for police sergeant six weeks ago, 240 passed with the grade of 70 or more per cent. The list is the largest in the department's history.

Chief Lester J. Divine said four appointments may be made immediately. In the next two years as many as 20 may be made sergeants, he added.

First on the list is Patrolman Jon D. Arca of the domestic relations division. He is followed by Robert E. Ford of central, Charles R. Gain of traffic and Gerald A. Lewis of personnel and training.

Cpl. Revere D. Barnes, husband of Mrs. Mildred U. Barnes, 4901 Clark Street; is with a station complement squadron, at an Air Service Command Supply Depot, England.

Flight Officer Jay M. Clark Jr., son of Mr. and Mrs. J. M. Clark, 6106 Majestic Avenue, is a navigator at an Eighth Air Force Bomber Station, England.

Pfc. Charles R. Gain, of 1802 88th Avenue; is with the 29th Infantry Division, European theater of war; he recently received a certificate signed by his commanding general for fighting with the division to St. Lo, France.

Pvt. Newton L. Hansen, 3454 Davis Street; with the 29th Infantry Division, European theater of war; recently received a certificate from his commanding general for fighting with the division from D-Day to St. Lo, France.

Staff Sgt. John G. Campbell, son of Dr. and Mrs. J. A. Campbell, 5712 Country Club Drive; is a wireless equipment technician at an Eighth Air Force Bomber Station, England.

10 Policemen in Line for Captaincies

WAR 8 - 1961.
An eligible list of 10 Oakland police lieutenants qualified for promotion to captain has been certified by the Civil Service Board.

It is expected two appointments will be made shortly to

fill vacancies created by the retirement of Deputy Chief Jack Brierly and Capt. William McMurry.

Lieutenants named on the list and their scores are Palmer Stinson, 3262 Kempton Ave., 91.22 per cent; Robert

R. Cazadd, 569 Victoria Court, San Leandro, 89.23; Charles R. Gain, 197 Doray Drive, Pleasant Hill, 88.25; Jon D. Arca, 14891 Sylvia Way, San Leandro, 87.23; Arthur R. Waters, 1215 Clay St., 84.54; Gerald L. Lewis, 1345 Castro St., San

Leandro, 84.26; Eugene W. Souza, 4234 Veronica Ave., Castro Valley, 81.77; Thorvald T. Brown, 6616 Ascot Drive, 80.29; Arthur J. McQuillan, 3542 Califia Ave., 78.00; and Harold T. Mijanovich, 4742 Belfast Ave., 77.32.

CHANGES

Toothman

W E MAR 30 1961

Names Gain

Deputy Chief

Lt. Charles R. Gain, 37, will become deputy chief in charge of the Oakland Police Department's Bureau of Administration on Monday.

Police Chief Edward M. Toothman announced the appointment today to replace Jack Brierly whose retirement will become effective



Tribune photo

LT. CHARLES R. GAIN
New deputy police chief

Saturday. Gain has held the post on a temporary basis since early last month when Brierly went on terminal leave.

A series of other appointments and transfers in the department also will become effective Monday.

ARMY VETERAN

Gain, a graduate of Castle-nont High School and an Army veteran of World War II, joined the department in 1947. He was promoted to sergeant in 1953 and to lieutenant in 1956.

Permanent appointments were given to acting Capt. Robert R. Cazadd and to acting Lt. Charles J. Hansen. Cazadd was assigned to the patrol division and Hansen to personnel.

TRANSFERRED

TRANSFERRED

Insp. Edward Connolly was assigned to the rank of lieutenant and transferred from the criminal investigation to the traffic division.

Sgt. Joe Ramos was assigned to the rank of inspector and shifted from records and communications to criminal investigation.

Acting Sgt. Jack DuBois was given a permanent appointment and assigned to patrol.

Officer John Kearns was assigned to the rank of sergeant and transferred from criminal investigation to patrol.

MORE CHANGES

Chief Toothman announced also the following transfers of ranking officers:

Lt. Richard Verwer, from traffic to patrol; Sgt. Anthony Mestrovich from patrol to records and communication; Sgt. Frank Steinbrenner, traffic to personnel, and Sgt. Farren Sutter, patrol to traffic.

Patrolmen who will be shifted are: Walton Rego, from juvenile to criminal investigation; Gerald Lindberg, training to criminal investigation; Tom Fische, patrol to criminal investigation; Frederick Leitz, traffic to training; Gordon Miller, patrol to juvenile, and Robert Thorp, patrol to traffic.

Oakland's Police Chief Preston Dies

SEP 11 1967

Oakland Police Chief Robert J. Preston, who believed in a person-to-person approach to tackle the problems of racial tension and citizen apathy, died early yesterday of an apparent heart attack.

Chief Preston, 48, father of four, collapsed in a downtown motel in Kansas City, Mo., where he was to have attended the 74th annual conference of the International Association of Police Chiefs. The convention opened today.

His wife, Bernice, telephoned for an ambulance at 5:40 a.m. He died a short time later at Kansas City General Hospital.

The funeral will be on Wednesday.

Deputy Police Chief Charles R. Gain, appointed Acting Chief by Preston before his departure for Kansas City, is in charge of the department.

Chief Preston's successor will be picked by City Manager Jerome Keithley.

A veteran of nearly 22 years on the Oakland force, Chief Preston came up through the ranks step by step. He succeeded former Police Chief Edward Toothman on March 23, 1966 when Toothman retired.

Police Chief Gain Quits, Hart Named

OCT 24 1973

By FRAN DAUTH
Tribune Writer

Oakland Police Chief Charles R. Gain is retiring from the force here to become public safety administrator in St. Petersburg, Fla., and Deputy Chief George T. Hart has been named the new chief here.

The appointment of Gain to head the Florida city agency, which includes both police and fire personnel, was made this morning by St. Petersburg City Manager Raymond Harbaugh.

Gain will report Nov. 19 to his new job as head of the Florida city agency, which includes both police and fire personnel, according to Harbaugh.

Oakland City Manager Cecil S. Riley immediately announced he had picked Hart, 38, to succeed Gain. Hart will take over the department of 722 uniformed officers and 252 non-uniformed employees Nov. 10.

In a brief meeting with newsmen this morning, Hart said he has no immediate plans for changes in the department.

"During my five years as deputy chief I feel I have had a role in the policy-making of the department," he said, adding that it will be "extremely difficult to fill the shoes of Chief Gain."

Hart said a study has been made on the police helicopter program, grounded since the death of two officers three weeks ago.

"I am in favor of the program," Hart said, "and hope to reactivate it in a month. At that time, both the observer and pilot will be trained pilots."

Gain read a prepared statement outlining his new plans and thanked his officers, the city administration and the citizens of Oakland for their help and support during his tenure as chief.

Gain, 49, a member of the Oakland force for 27 years, is eligible for retirement and has made no secret of his intention to take another job. In August of 1972 he was named to head the Calgary, Canada, police force but withdrew when a flap developed over hiring an American rather than a Canadian.

At times controversial, Gain has received national recognition as an innovative and progressive police chief while

as a member of the Oakland Police Department in 1956, the same year he received his bachelor's degree. He became a sergeant four years later, then was promoted to lieutenant in 1962, captain in 1966 and deputy chief in 1968.

Hart served as acting chief of police during the time Gain was acting assistant city manager.

Hart is married, the father of two children and a resident of Oakland.

The salary for police chief here is \$36,708 a year.

Gain will receive half that salary in retirement pay. This amount coupled with the \$20,000-a-year from his new post will make him the highest paid official in the Florida city, observers there noted.

The post in Florida became vacant last June when the former public safety administrator, J.P. Morgan, was fired for "insubordination."

According to sources in Florida, Gain was one of four candidates recommended for the job by a University of Oklahoma professor who was responsible for creating the public safety agency in St. Petersburg. One of the other four finalists was said to have been Oakland Police Captain Palmer Stinson.

Continued from Page 1

being criticized by members of his own department.

Two years ago 375 members of the Oakland force voted that they had "no confidence" in Gain, partly because they believed he had failed to support them in salary negotiations and partly because they felt he had solicited complaints from citizens against police officers.

Announcement of the secret balloting prompted statements of strong support of Gain from black community leaders, the city council, the city manager and black members of the police force.

Paul Cobb, then chairman of the Black Caucus, declared: "We have seen a marked turnaround in the attitude of West Oakland residents since Gain became chief. His policies have so improved the situation that blacks are more willing to be recruited (as policemen)."

Other spokesmen said "our city has been spared many serious flare-ups because of Chief Gain." He also was praised at the time for his "sensitivity on many occasions about the problems of a changing city."

Commenting yesterday about Gain's resignation, Riley said: "It goes without saying that his departure will indeed be a great loss to the City of Oakland. During his more than 25 years of dedicated service he has made numerous important contributions toward the development of a progressive, responsive and efficient police department, contributions which have gained for him both respect and support from local citizens and organizations as well as professional recognition nationally."

Riley also noted that he was "especially indebted" to Gain for his service as acting as-

sistant city manager from November, 1972, to February, 1973.

Gain, a graduate of Oakland's Castlemont High School, joined the force as a patrolman in 1947. He rose through the ranks of sergeant, lieutenant, captain and deputy chief, and was named chief of police Sept. 28, 1967.

Oakland's new chief of police, George T. Hart, is a native of Coalinga and is a graduate of the University of California at Berkeley where he majored in criminology.

He became a member of the Oakland Police Department in 1956, the same year he received his bachelor's degree. He became a sergeant four years later, then was promoted to lieutenant in 1962, captain in 1966 and deputy chief in 1968.

Hart served as acting chief of police during the time Gain was acting assistant city manager.

Hart is married, the father of two children and a resident of Oakland.

The salary for police chief here is \$36,708 a year.

Gain will receive half that salary in retirement pay. This amount coupled with the \$20,000-a-year from his new post will make him the highest paid official in the Florida city, observers there noted.

The post in Florida became vacant last June when the former public safety administrator, J.P. Morgan, was fired for "insubordination."

According to sources in Florida, Gain was one of four candidates recommended for the job by a University of Oklahoma professor who was responsible for creating the public safety agency in St. Petersburg. One of the other four finalists was said to have been Oakland Police Captain Palmer Stinson.

800 HONOR EX-CHIEF

Big Tribute to Gain

DEC - 7 1973

By HARRY HARRIS
Tribune Staff Writer

More than 800 persons — legislators, fellow law enforcement officers, civic and business leaders, and just plain citizens — paid tribute to retired Chief of Police Charles R. Gain last night, crediting his efforts for making the Oakland force one of the best known and respected in the country.

A parade of speakers praised Gain, who is now public safety administrator in St. Petersburg, Fla., in eloquent and sometimes moving expressions of gratitude, also commending him for his personal role in averting civil disorder and promoting mutual respect between the community and the police force.

Police Chief George T. Hart, who was named to succeed Gain, told a capacity audience at Goodman's Hall in Jack London Square, "The fact that this room is filled to capacity and probably could have been filled once over again speaks adequately I think for the respect and admiration we all have for Chief Gain.

"It is particular to note, I think, that this room is filled with persons from all walks of life, from all parts of our community, from all parts of the Bay Area and indeed from throughout the state."

Gain was commended in resolutions from the State Senate and Assembly and also received a letter of commendation from Gov. Ronald Reagan and a plaque from Secretary of State Edmund G. Brown Jr.

Ed Meese, the governor's executive assistant who delivered the letter, noted that he worked with the chief on a number of occasions during his rise in the department.

"In each of the capacities that I knew him," Meese said, "he distinguished himself not only as a top leader of the Oakland Police Department but as a police executive who is worthy of any department in any office anywhere in California."

Sen. Nicholas Petris, D-Oakland, presented the Senate resolution and then, as a citizen of Oakland, personally thanked Gain and commended

him for his work in criminal justice — "... for understanding that justice is not defined by two words 'criminal justice' alone but that you can't really have criminal justice in our society if you don't have justice as a whole embracing all of us."

Don McCullum, president of the Oakland branch of the NAACP, also read a resolution of the group praising Gain for his civil rights work with the NAACP.

The resolution noted that under Gain's leadership "the

Oakland Police Department has gained the respect and support of the total Oakland community."

He said that the Oakland Police Department "through its enlightened approach as a community law enforcement agency ... has averted civil disorders common to many urban areas of this country and instilled public confidence in the law enforcement process."

Gain was also praised by his "bosses," City Manager Cecil Riley and Councilman

George Vukasin, who represented the mayor and the rest of the city council.

Riley called Gain "one of the finest men I've ever had the privilege of knowing or working with."

Vukasin, speaking as a citizen and as councilman, declared, "We of the City of Oakland and we of the city council know we have the finest police department in the United States ..."

The city council resolution noted that during Gain's tenure as chief "many new and innovative ideas for the advancement of the department were made as he constantly strived for more effective methods to not only lower the rising crime rate but to also create programs addressing the root causes of crime and thereby making the police department a strongly positive part of the community."

Gain was given a standing ovation when he spoke. "I feel very humble. My emotions can't really be expressed," he said.

"I'm very fortunate in having been honored to serve Oakland ... and deeply gratified to have been chief," Gain added.

He noted that everyone was aware of the issues that occurred in the community while he was chief and stated that certainly everyone was concerned about what might have happened but did not.

"This has not been the efforts of any one individual, a chief of police or otherwise," he said.

He declared that the police department has straightened itself out and the citizens reciprocated.

"I think we have in Oakland, I repeat not because of my efforts but because of the efforts of the police and the citizens, all of us, we have a police department closest to having a love-in with a community as there can be in the United States."

Gain was presented several gifts, including a gold watch from the Oakland Police Officers Association, and a portable color television, calculator, and an ensemble for his wife, Florence.

Attorney Lincoln Mintz served as master of ceremonies for the evening.



A LITTLE LEVITY BETWEEN POLICE CHIEFS
Charles Gain (left) and George Hart share a laugh

Ex-Oakland Chief Named

Gain Heads S.F. Cops

JAN 12 1976

Former Oakland Police Chief Charles R. Gain today was named police chief of San Francisco.

The San Francisco Police Commission newly appointed by Mayor George Moscone made the choice and Moscone announced it at a San Francisco Hall of Justice press conference attended by Gain.

Moscone had interviewed Gain personally and recommended him from among four candidates for the job. This morning, the mayor praised Gain's work in Oakland and predicted that the new chief would "bring to this police department an attitude of excellence for many years to come."

Gain, 52, had been San Francisco County undersheriff since February,



CHIEF CHARLES GAIN
Mayor Moscone appointee

1975. He retired as Oakland's chief in 1973 to become public safety administrator at St. Petersburg, Fla., where he quit a year later under pressure from his top aides and the city's conservative elements.

The San Francisco chief's salary is \$44,832 annually and Gain receives over \$18,000 annually in retirement pay from Oakland.

The new chief made clear where he would have stood during San Francisco's police and firemen's strike last August.

"I am always opposed to police strikes for the simple reason that it means withdrawal of police services," Gain said.

Continued Back Page, Col. 1

sitting behind a desk."

Gain hedged slightly on the issue of sending more officers into the streets. He said the problem would have to be analyzed. "The point may be reached where there is no one who can be taken out and put on the street," he said.

But he promised to place a priority on fighting violent crime.

At Oakland, police officers in 1971 voted by a 4 to 1 margin to express "no confidence" in his administration. Sgt. Jerry Crowley, president of the San Francisco Police Officers Association, said today, "Hopefully, we can work out a relationship."

"I've never prejudged anybody," Crowley said. "We will have to wait and see. Actions speak louder than words. We will want to sit down with him and discuss morale and some of our other problems, and see how it works out."

Gain succeeds Chief Donald Scott, who had said he would retire at the end of former Mayor Joseph Alioto's administration.

Charlie Gain And the Cops

MAR 28 1976

By FRAN DAUTH

"Hey, we dig you. Glad you're here."

Charles R. Gain, San Francisco's new chief of police, had just walked into a room where ex-convicts, all minorities, were meeting to talk about unemployment.

The American Legion has called for the dismissal of San Francisco Police Chief Charles Gain for "demonstrated disrespect for the American Flag."

San Francisco, long proud of its reputation as one of the most liberal cities in the nation, has a new and unquestionably liberal police chief and the town hasn't stopped talking since Charlie Gain moved into police headquarters at 850 Bryant St. two months ago.

Here in Oakland people also are talking about Charlie Gain. But then he was a member of the Oakland Police Department for nearly 27 years, the last six as chief.

"Oakland revisited," Gain says when

asked about what's going on in San Francisco.

For indeed the rank and file police officers in San Francisco are saying what their counterparts here said—that Gain is more interested in meeting with community groups than with them; that he doesn't support his men the way he should.

And San Francisco cops are talking about calling for a no-confidence vote.

It was in 1971 that 375 officers of the then 719-member Oakland Police Department voted no confidence in Chief Gain.

While no one is willing to talk for the record, many at the Oakland Police Administration Building and at Oakland City Hall acknowledge that some Oakland cops are not only amused at the flap surrounding Gain in San Francisco but are "aiding and abetting" the controversy.

It is not uncommon to hear an Oakland police officer recount some alleged offense Gain is supposed to have committed but was hushed up.

"Did you know that I was supposed to have been arrested for drunk driving but it was covered up?" Gain asked a reporter last week. The reporter admitted that she had heard the story. "Did you know that I'm supposed to be a homosexual?" Gain then asked. The reporter had missed that one.

Gain, who at 52 looks younger, possibly because he wears a hair piece which he likes to talk about, seems untouched, even amused, about the derisive comments made about him by his detractors who most often are policemen.

"You know, at one time in Oakland I would walk down the hall and people (police officers) would turn the other way so they wouldn't have to talk to me. That hurts."

So Gain knows and he isn't impervious.

You ask him why he's the way he is; why he has remained in law enforcement and he tells you about growing up in Oakland where when he first arrived as a seven-year-old the other kids made fun of him because of his flaming red hair and because of his southern accent. He tells you about how when he was at Castlemont High School here he went out with Italian and Portuguese girls—"they were considered minorities then"—and the reaction that caused.

Somewhere along the line Gain devel-

Continued Back Page, Col. 3

Continued from Page 1

oped some firm ideas about how people should be treated.

He joined the Oakland force in 1947 and soon after he was asked to become a member of a policemen's social organization. He went to the first meeting but walked out about 20 minutes later, saying he would never be back, when he heard derogatory remarks being made about police officials and minorities.

"I never got involved in socializing with other police officers. You know, it's a natural thing for policemen to identify in a way. But I never got involved. Once before I became a sergeant...I had taken the test and knew I would pass ... I was disillusioned and thought about getting out.

"But I decided to stay in and go as far as possible. When I became chief in Oakland in 1967 I was very conscious, I had the realization, that now I would be able to address those problems that I had been worrying about."

Pressed about why he isn't always popular with rank and file police officers, Gain likes to talk about what he calls the "human drive to affiliate with other humans."

For different people it means different things, he says. But for a police administrator, in Gain's opinion, you have to forego "organizational" affiliations.

"It just follows that if you are community-oriented that you become somewhat separated from organizational affiliation.

"I know other chiefs who are like me. But most are not in the crucible of an urban situation."

But Gain denies that he goes out of his way to create rifts.

"When I come up against something which doesn't fit comfortably with my convictions, I stick with my convictions. Some say I'm arrogant. I don't feel that I deliberately get stubborn or arrogant."

What does he want?

"Aggressive police work within the law," Gain told some Fillmore district residents last week.

"Most policemen work within the law. When you see that they are, tell them that you support that kind of work. We've got to have less uptight policemen

and less uptight citizens. I don't want uniformed policemen to be the enemy.

"Eventually citizens and police have got to get together — do you agree with that?" Gain asked the group.

"It's hard being a policeman. There's a lot of stress in a police job. But we got to get together.

"We (the police department) work for the people, we have to recognize that. In time we can work together."

It was at the same meeting that Gain told one man to come down to his office—"You'll like it there, I have lots of nice plants in my office," Gain said in

reference to the criticism he generated when he replaced an array of national, state and local flags in his office with potted plants.

(Gain said he took out the flags in favor of the plants because he thought the office of chief of police should not be militaristic and tribunal.)

As he left, one of the members of the "Street People's Committee" which had organized the session with the chief offered some street wisdom.

"If they stick around, they'll come around," he told Gain.

itics

Chief Gain says he'll quit without a fight

JUL 6 1979

San Francisco—Embattled Police Chief Charles Gain said yesterday he would leave office without a fight if the five-member Police Commission honored Mayor Dianne Feinstein's request for his resignation.

Gain, visibly sweating and with his hands shaking, told reporters that Feinstein's letter to the commission calling for his resignation "was an appropriate, effective professional resolution."

"I will not argue with the decision," he said. "I accept it."

Gain said he had not resigned voluntarily because "I serve at the pleasure of the police commission. I won't go until they tell me I'm not doing a good enough job."

The mayor has asked that the resignation be effective Jan. 8, 1980 — the day the new mayoral term begins. She has already announced her candidacy.

However, Chief Gain said that if the commission asks for his resignation earlier, "that would be most acceptable."

Gain has been under fire from citizens and his own department for the handling of a riot at City Hall which erupted when Dan White was convicted of voluntary manslaughter instead of murder in the shooting deaths of Mayor George Moscone and Supervisor Harvey Milk.

In recent weeks, a number of patrol cars have sported "Our Gain Is Your Loss" bumper stickers, while T-shirts ridiculing Gain were sold under the counter at the Hall of Justice.

Feinstein's letter to the commission — released at a news conference — stated that she and Gain had agreed that the office of police chief "should not be politicized."

"It should function in a professional, unbiased and impartial manner," the letter read. "It should not operate out of fear that it may offend special interest groups."

Feinstein's comment referred to the city's Police Officers Association, which had given Gain an overwhelming vote of "no confidence" after the May 21 riot at City Hall.

Feinstein said she would look within the department for a new chief, focusing her choice among 300 captains, lieutenants and sergeants. She said she currently had no candidate in mind.

However, she added, "If we can't find someone within the department, we will go outside."

Asked how she thought her efforts to remove Gain would affect her bid at the polls, the mayor said, "This is the best decision I could have made."

Gain buys a trailer park

APR 1 1980

4

LEMOORE (AP) — Former San Francisco and Oakland Police Chief Charles Gain said today he has left law enforcement work and has purchased a mobile home park near here.

Gain bought the 59-unit Lemmoore Mobile Home Park for an undisclosed sum. The deal included 40 mobile homes.

When the sale of his home in San Francisco becomes final,

Gain said he plans to enlarge the 10-acre park.

While he intends to check in with local law enforcement leaders, he has no plans to re-enter the field of police work, he said.

Gain left his post in San Francisco on Jan. 8 following controversy over his handling of rioting by gays. The riot was sparked by the sentencing of Dan White for the murders of Supervisor Harvey Milk and Mayor George Moscone.